

STRATEGIC PLAN 2007 – 2010

RESEARCH AND DEVELOPMENT

Major Objective : Build research capacity

Sub-objectives <ul style="list-style-type: none"> ▪ Deliver training programs to enhance and increase awareness of staff research skills. ▪ Establish a more comprehensive reward system that motivates research practice ▪ Enhance research infrastructure that are relevant to each school ▪ Establish critical mass of researchers by creating research groups/clusters, by attracting post grads students, and by establishing more postgraduate fellowship schemes ▪ Develop and implement staff recruitment / retention strategies to support capacity building in research ▪ Improve internal procedures of managing and accessing research grants ▪ Communicate R& D issues to staff on a regular basis ▪ Promote research leadership 	Indicators of Success <ul style="list-style-type: none"> ▪ Research capacity – staff and infrastructure
	Key Targets
	<ul style="list-style-type: none"> ▪ At least three training activities for the improvement of research skills provided annually ▪ At least two to three research clusters established by in each school by 2007 ▪ All academic staff produce tangible research outputs which are proportional with the level of academic appointment, but at least two tangible research outputs per staff by 2008 and four tangible research outputs per staff by 2010 ▪ Ten full time postgraduate students continuously sustained in the period of 2007-2010 ▪ Research capital infrastructure to grow to RM 2m by 2010 ▪ Research bulletin to staff and HDR students published on a quarterly basis from January 2007 ▪ Turnover of research active staff does not exceed 20 % annually ▪ Establishment key research position at the School’s level.

Major Objective : Build reputation for quality research

Sub-objectives <ul style="list-style-type: none"> ▪ Establish and promote collaborative and interdisciplinary research culture ▪ Attract internal and external funding ▪ Promote national and international networking. 	Indicators of Success <ul style="list-style-type: none"> ▪ Impact and quality of research
	Key Targets
	<ul style="list-style-type: none"> ▪ 75% of the total academic staff submit proposals to internal and/or external funding sources ▪ At least 10% of external grant applications are funded ▪ 40% of the total academic staff submit papers to refereed journals with a 65% acceptance rate ▪ At least 20% of research activities involve collaboration with external partners